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| Logo new | IMS POLICY |

The company AŽD Praha s.r.o. is a major manufacturer and supplier of control, signaling, information and telecommunications systems and technologies for rail and road transport.

The policy of integrated management system of the company is based on the commitment, knowledge of the problematics and management skills of top management, technical staff and employees who affect

* **QMS - quality of products and services provided to customers**
* **EMS - environment in all localities where AŽD Praha s.r.o. operates**
* **OHSMS - risks in the area of safety and threats to the health of employees in all localities where AŽD Praha s.r.o. operates**
* **ISMS - information security**

**The management of AŽD Praha s.r.o.**

**undertakes, within the framework of the policy of the integrated management system, while meeting the requirements of all interested parties, to:**

* create a general awareness that all processes and activities carry their risks, which can lead to interventions in the quality of products and services, interventions in the environment, interventions in safety and health at work, interventions in information security, and that their monitoring and management is an integral part of society

# in the area of legal and other requirements:

* comply with the applicable provisions of all legal regulations (laws, decrees, regulations, standards, norms, recommendations) related to business activities, environmental protection, occupational health and safety and information security
* cooperate with interested parties (e.g. the relevant state administration bodies) in order to respect the national quality policy, the state environmental policy, the national health and safety policy and the requirements of the Office for Personal Data Protection

# in the field of customer care:

* by satisfying the need to retain existing customers and acquire new customers, and by regularly monitoring their needs to increase the quality and scope of provided products and services
* to obtain information, using customer feedback, to further improve the provided products and services during their innovation and development
* by quality of the provided products and services to increase the customer's confidence in the activities and good name of AŽD Praha s.r.o.
* to enable the offer of products and services at an affordable price level by optimizing production and operating costs and minimizing costs from low-quality production

in the field of technical development:

* to ensure, on the basis of active marketing research in the process of creating a design and on the basis of improving documentation, a high technical and utility level of delivered products and services
* to reduce operating costs by increasing reliability and reducing the energy intensity of products

# in the area of securing resources:

* by ongoing needs analysis to optimize resources for maintaining and verifying the integrated management system
* to achieve optimal work results by creating a quality work environment, developing infrastructure and maintaining good interpersonal relationships
* to continuously increase the level of qualification of employees within the framework of professional training and to provide highly qualified services by a stable team of professionally capable employees
* to use a comprehensive system of education of its employees to increase their awareness and to acquire the necessary knowledge in issues of environmental protection, health and safety at work and information security
* to create conditions for motivating employees to achieve optimal results of the company's activities

# in the area of the environment:

* to strive to eliminate or minimize the negative effects of its activities, products and services on the environment, health of employees and residents in the vicinity of the company's grounds and construction sites
* by continuous and thorough analysis of the consumption of raw materials and materials to focus on their maximum use and minimization of waste from technological processes and construction activities
* to fulfill the principle of sustainable development with emphasis on the effective use and implementation of environmentally friendly technologies and equipment with respect to expert opinions, potential threats and proposals for effective prevention of negative impacts and accidents, including their consequences

# in the field of occupational health and safety at work:

* to ensure safe and healthy working conditions appropriate to the purposes, size and context of the organization
* to prevent injuries and damage to health by analyzing and reducing continuously identified hazards and risks and using new modern technologies
* to provide information to employees and their representatives to raise awareness of responsibility and participation in the protection of their own health
* to respect the requirements of safety and health at work and in relation to interested parties

**in the field of information security:**

* to ensure information security by implementing, operating, controlling and maintaining adequate and appropriate measures to protect information assets so as to provide an adequate level of assurance to our customers and partners
* to ensure the management of the protection of information at the necessary level in terms of its confidentiality, integrity, and availability

# in the field of improvement:

* for the continuous improvement of the documented - quality management system, environmental management to increase environmental performance, occupational health and safety management system and information security management system

*March 2019*

Ing. Pavel Bečvář Ing. Zdeněk Chrdle

*Management representative for IMS General Director*